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Building Restorative Culture

Welcome

# With Grateful Thanks...



Hull  
City Council



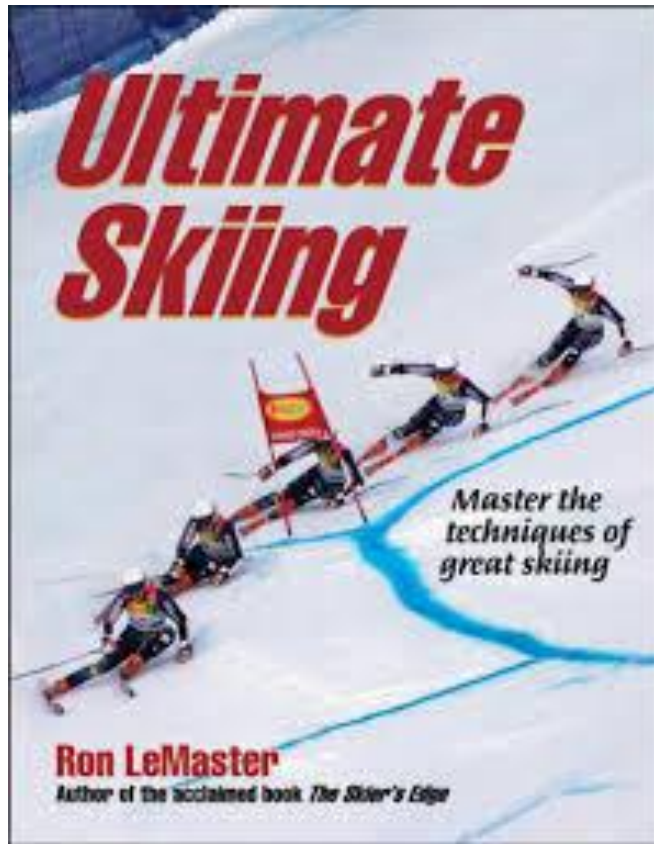
**CARR MANOR**  
COMMUNITY SCHOOL



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From Knowing - To Being

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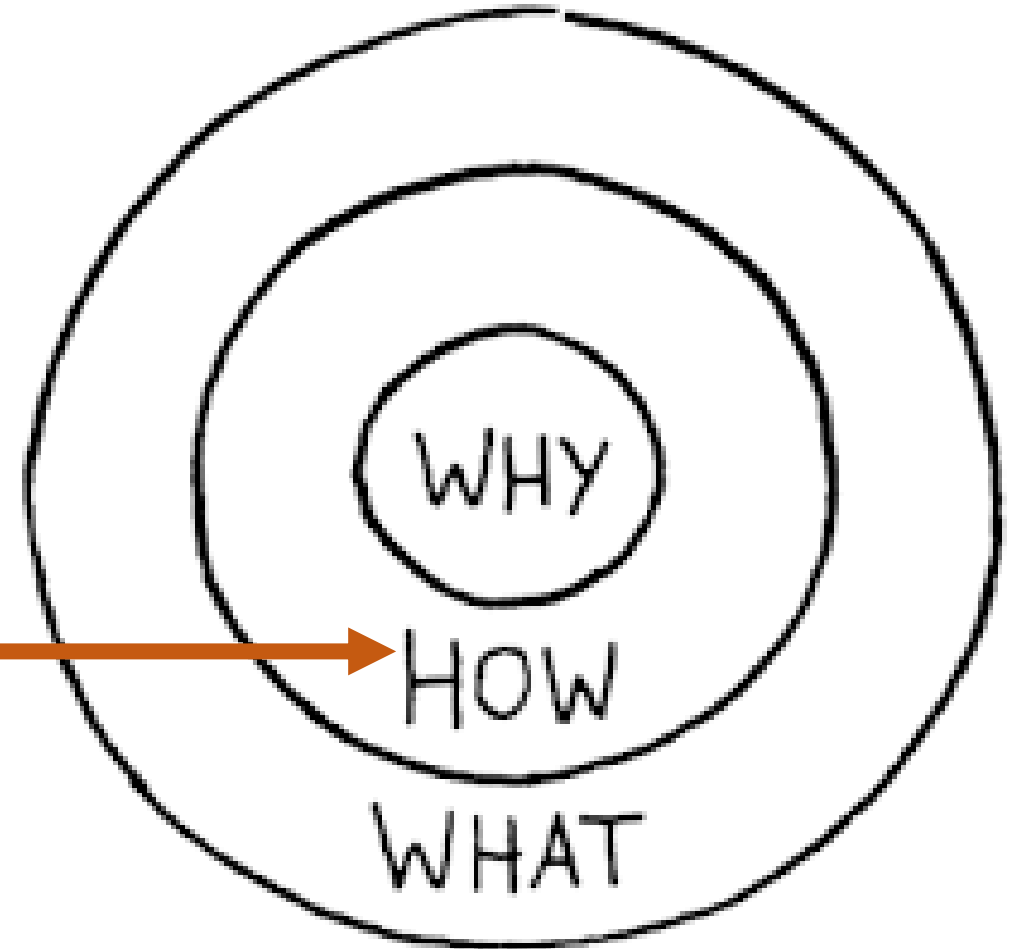
What do you want for the people in your...?

What do you bring that makes this happen?

Strengths?

Develop?

Leaders:  
Create the conditions  
where people flourish  
in service of each  
other and Place



# Restorative Assumptions

We are all socially interconnected

Our understanding of others and of ourselves is made  
in our relationships

Communication is the practice of our relationships

....pay attention to the way in which relationships are made  
and restored in our communication

**HOW?**

Embrace  
Uncertainty

# Meaning Making...

What words/ actions create a meaning of being 'made to'

What words/actions create a meaning of 'doing for' me



Done TO

Done FOR

Work WITH

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Assumptions?

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Feelings ?

---

Actions?

*Between stimulus and response, there is a space.*

*In that space, is our power to choose our response.*

*In our response lies our growth*

*and our freedom.*

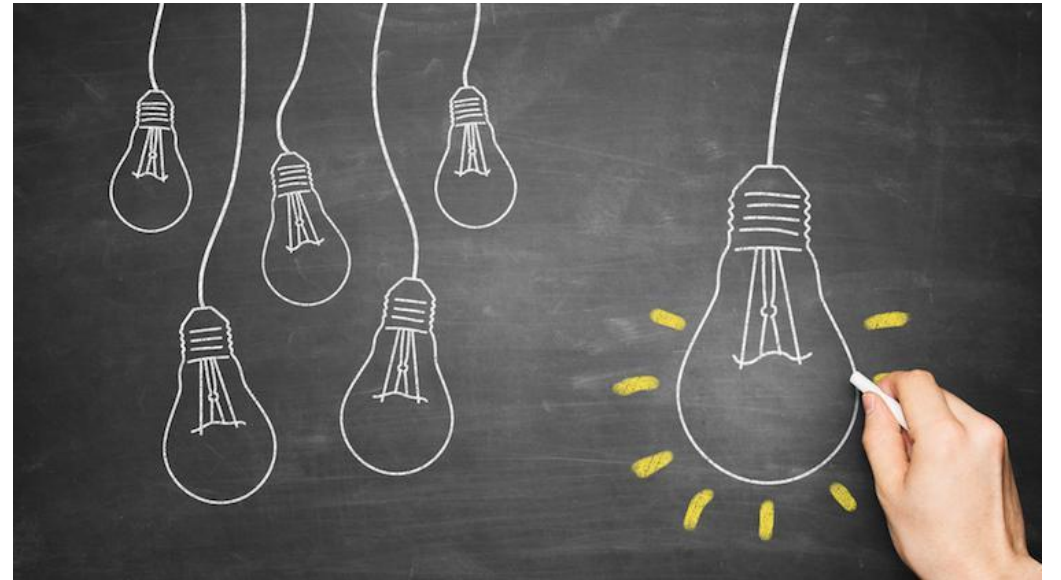
Viktor E. Frankl

**Relationship  
context  
determines  
meaning**



**Work WITH**

# Meaningful Connection ...



**Connect people with something  
bigger than themselves**

The Assumptions...

Connection & Belonging

The Language of...

Connection & Belonging

The Practice of...

Connection & Belonging

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Action!

# Restorative Dialogue

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# Challenge



1. Assumptions?

2. Feelings ?

3. Language?

It takes courage to ask a question rather than offer advice

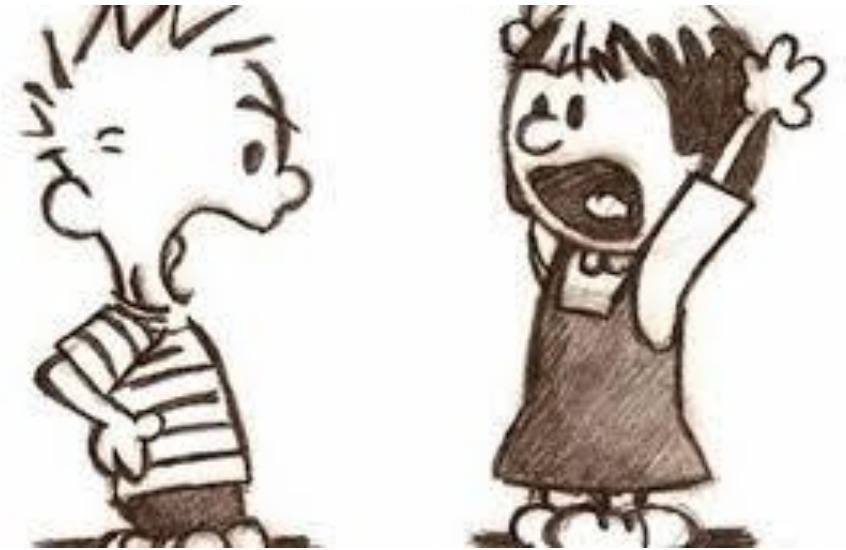
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Seek to  
understand  
**BEFORE**  
wanting to be  
understood



Curious

The Assumptions held to create  
Dialogue

The Language of...

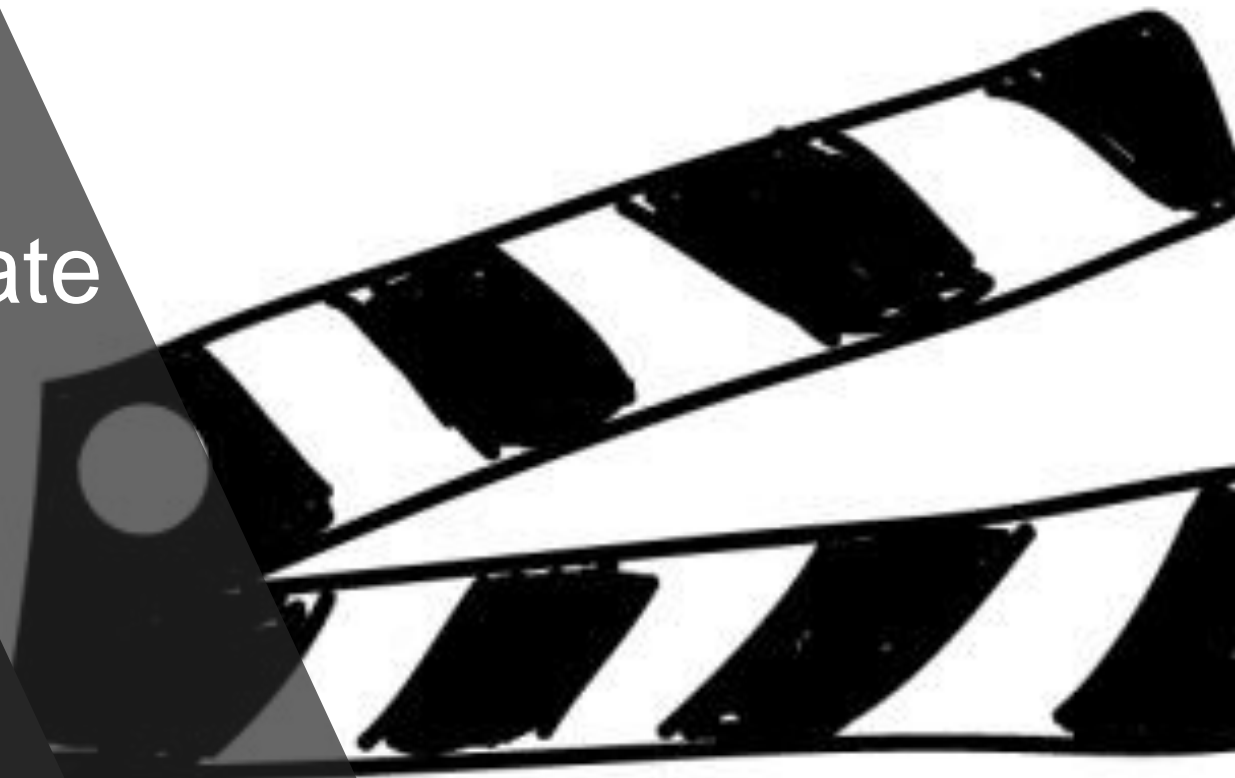
Dialogue  
The Practice of...

Dialogue

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Action!

Are we making the difference we are seeking to create?

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If your actions inspire others to dream more,  
learn more, do more and become more,  
you are a leader.

*John Quincy Adams*

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